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Sphinax

eLite HRMS Payroll Software

Whatever your HR challenges may be, we have a solution customized for your business."

The success secret of an organization is to have a competent core team along with the right equipment and software catering to every employee's professional needs.



Organizational Chart

ette HRMS Organizational chart module enables you to create a well-defined organizational hierarchy describing the positions and responsibilities to keep the workforce organized and informed.



Employee Identification

Employee identifications such as contract details, family members and their contact details can be stored in this module. This allows the HR team to maintain good rapport with employees.



HR Help Desk

With our e HRMS , employees queries, requests can be addressed through an integrated system based on priority.



News & Notification

All Organizational announcements can be intimated to each and every end user by posting Notifications. End users task, remainders, to-do-list can be marked from end user ID so that an employee will not skip any of the delegated tasks.



Attendance Module

Our ether HRMS Attendance module allows employees to use his credentials to mark his attendance through a "clock in" and "clock out" function and HR department to track and analyze attendance records, especially for calculating the monthly salary.

Leave Management Module

Our employee's leave management module keeps track of employee's leave management, regardless of whether it is SME or large enterprise.

TDS Module

The elementary HRMS TDS Application Module allows the employee to plan his investment and other source of income detail. After the specified time frame, the edit option will be disabled and actual TDS will arrive and validated as per the tax slab of the employee.



Payroll Module

HRMS payroll module automatically calculates the pay for each and every employee and payslip will be generated. The etc. HRMS Payroll Module has an option to process the payroll for numerous times within the current month for an overview of payments and budget allocation. An unique key "Exit Payroll" is added to ensure that the data gets automatically saved which cannot be reversed.



Payslip

Mobile Application

etternia HRMS Mobile Application Module provides employees to access their own records using their credentials through mobile devices.

Advantage of e HRMS

HRMS application software is cost effective and works as a standalone application and can also be seamlessly interfaced with the existing applications (SAP R3, SAP B1, etc.).

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